

## MRPL honored for Innovative HR Practices at Asian Leadership Awards 2024



Mangalore Refinery and Petrochemicals Limited (MRPL) has once again proven its leadership in Human Resource excellence, securing the prestigious "Organization with Innovative HR Practices" award at the Asian Leadership Awards-2024. This accolade is a testament to MRPL's relentless pursuit of transformative HR strategies that go beyond traditional practices, fostering a culture of innovation, inclusivity, and social impact.

MRPL's cutting-edge HR initiatives reflect its commitment to nurturing talent and creating a workplace that not only empowers employees but also drives meaningful change in the community. Some of the standout initiatives include:

- **Driving Positive Social Impact through Employment Generation**
- **Implementation of the National Pension System – Corporate Model**
- **Extension of Central Government Health Scheme (CGHS) benefits to CISF personnel**
- **Introduction of the Contract Management System with an online gate pass for Contract Workers**
- **Talent Assessment initiatives like Development Centres for Senior and Chief Managers**

- **Up-skilling through Comprehensive Management Development Programs for Employees**
- **The launch of 'Chiranthana Portal,' a dedicated portal for MRPL Silver Employees**
- **Exemplary Welfare Practices**
- **Making a Difference in Communities**

Smt. Saumya Chandraker, General Manager (HR), proudly accepted the award on behalf of MRPL at a dazzling ceremony held at the iconic Taj Dubai, Dubai, UAE on **21<sup>st</sup> October 2024**.

As MRPL continues to push the boundaries of Human Resource Management, this award further cements its position as a trailblazer in the industry.